**Unique identification number:**

(For office use only)

We are an equal opportunity employer. The aim of our policy is to ensure that no job applicant, volunteer or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:

**Age**

|  |  |  |  |
| --- | --- | --- | --- |
| Prefer not to say  | 17 – 24  | 25 - 34 | 35-44 |
| 45-54 | 55 - 64 | 65 - 74 | 75+ |

Disability

Do you have a disability?

|  |  |  |
| --- | --- | --- |
| Prefer not to say | Yes I have a disability | No I do not have a disability |

You will be considered as having a disability for discrimination purposes if you fit the definition as given in the Equality Act 2010. In the Act, a disability is a ‘physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities.’ For these purposes, ‘long term’ is taken to mean the condition is likely to last longer than 12 months or likely to recur.

**Ethnicity**

|  |  |  |
| --- | --- | --- |
| **Prefer not to say**.  |  |  |
| **Asian or Asian British**BangladeshiIndianPakistani |  | Other Asian background Please Specify.  |
| **Black or Black British**African Carribean |  | Other Black background Please Specify |
| **Chinese and Other groups**Chinese  |  | Other ethnic groupPlease specify |
| **Mixed Race**White and AsianWhite and Black AfricanWhite and Carribean |  | Other mixed backgroundPlease specify |
| **White**BritishIrish |  | Other White backgroundPlease specify |

Religion or Belief

|  |  |  |  |
| --- | --- | --- | --- |
| Prefer not to say | Buddhist | Christian | Hindu |
| Jewish | Muslim | Sikh | No Religion |
| Other  | Please specify |  |  |

Gender

|  |  |  |
| --- | --- | --- |
| Prefer not to say | Male | Female |

Sexual Orientation

|  |  |  |
| --- | --- | --- |
| Prefer not to say | Lesbian | Gay Man |
| Bisexual | Heterosexual/Straight |  |

Bell View Care uses this information to review compliance with its policies on equal opportunity. We will use the data to inform our statistical monitoring, all personal information will be treated in accordance with current data protection legislation.

No data will identify individuals.